



**ems**

*Business Redefined*

Redefining

***BUSINESS***

*Solutions*

# ABOUT US

Our aim is to become the single window solution for all your professional Business & HR allied service requirements. We are here to build a strong and sustainable system and offer competitive and comprehensive solutions to enhance your business processes.

Over the past few years, we have acted as preferred business partner to multinationals and leading Indian businesses to emerge as the leading consultant in India. At our core, we operates on passion, integrity and trust that fuels our partners' confidence to move forward. With us, you can act with the confidence that comes from true clarity and transparency.

Our commitment to your business success is the key to foster a long lasting relationship based on mutual trust.

## INDUSTRIES WE ARE WORKING WITH



**AUTO  
COMPONENTS**



**AUTOMOBILE/  
AUTOMOTIVE**



**STEEL, METAL  
& ALLOY**



**MACHINERY  
MANUFACTURING**

## WHAT MAKES US BETTER ?



**Strong  
Operational  
Efficiency**



**Flexible & Cost-  
Effective**



**Quality &  
Compliance  
Assurance**



**Trained &  
Experienced  
Team with  
Industry  
Knowledge**



**24x7  
Customer  
Support**



**Technology  
Driven  
Process**

# OUR SERVICES

We deliver innovative and effective business solutions to companies across all industry types and sizes. Our services include everything from business advisory, factory setup, government liasoning, ensuring mandatory compliances to overall HR management and payroll outsourcing. It has been designed to increase your business efficiency while lowering costs. We have competent workforce with the skills, the services, the technology and the insight you need to beat the competition.

## BUSINESS CONSULTANCY SERVICES



**Business Setup  
Related  
Assistance**



**Company  
Registration**



**Factory /  
Warehouse  
Establishment**



**Legal & Statutory  
Compliances**



**White Collar  
Recruitment**



**Blue Collar  
Hiring**



**HR Operation  
Management**



**Payroll  
Outsourcing**



**Government  
Liasoning**



**Court Matter /  
Litigation/  
Legal Opinion**



**Security  
Management  
System**



**CSR Consultancy  
and Execution**

# RECRUITMENT SOLUTIONS



We provide Recruitment Solutions to Companies across all Industries. Finding permanent staff in any industry can be very challenging and takes a huge amount of skill and knowledge – particularly for niche roles.

Here's where we can support you with our professional expertise.



In-house extensive database of resources for various domains



Ensure timely replacement of resources as and when required



Searching for eligible candidates as per client's requirements



We share regular feedback & reports about the resources with the business partner



Conducting first level screening & interviews of all candidates



Basic training of the code of conduct and etiquette before deployment



Background Verification

# CONTRACTUAL MANPOWER



We provide Contractual Manpower under Blue Collar Recruitment to Companies across all Industries. Many businesses often requires manpower for their projects without any long term commitment or don't want to deal with workplace compliance management.

For that, comes the following options of temporary or contractual staffing which can help to strengthen your workforce.



**WHITE COLLAR HIRING**



**BLUE COLLAR HIRING**

- Horticulture
- Security Guards
- Chauffeur
- Industrial Manpower
- Housekeeping



**PINK COLLAR HIRING**

# BACKGROUND VERIFICATION SERVICES



We offer robust background screening services to promote a transparent work culture built on trust and confidence. Our objective is to establish trust and security in our business partners through rigorous background checks using strong security protocols. We aim to safeguard the organization against various potential threats. We help our business partners with enough data and evidence to make smarter & human-centered decisions. Our verification process includes -



**EMPLOYMENT VERIFICATION**



**POLICE VERIFICATION**



**EDUCATION VERIFICATION**



**GLOBAL DATA CHECK**



**COURT CHECK**



**DRUG TEST (PANEL 10)**

# PAYROLL MANAGEMENT



Managing and ensuring the accurate payroll of the whole organization can be complex as well as very time-consuming. We reduce the effort and time for you, without any compromise in quality and control, cutting down your cost and saving your time.



**ATTENDANCE  
MAINTENANCE  
FUNCTION**



**WAGES AND BENEFITS  
MANAGEMENT  
FUNCTION**



**STATUTORY  
COMPLIANCE  
MANAGEMENT FUNCTION**

# OUR BUSINESS PARTNERS



**DENSO**

**TAKAHATA**

**SUZUKI**

**TRIS**

**IUP Jindal**  
Metals & Alloys Ltd

**SPF**



## OUR PRESENCE

### **eminence management solutions pvt. ltd.**

**Address:** Suite 435-436 | Tower-B | Spazedge  
Sohna Road, Sector- 47 | Gurugram (Haryana) - 122001

**Servicing At :** Delhi | Gurugram | Noida | Faridabad  
Bawal | Neemrana | Khushkhera | Sonipat | Jhajjar | Bhiwadi  
Dharuhera & Manesar.

|                       |  |
|-----------------------|--|
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